



ROY COOPER
Governor

ANTHONY M. COPELAND
Secretary

JESSICA ENGLERT
Assistant Secretary

2/27/2020

TO: Jessica Englert, Assistant Secretary

FROM: Business Services *RKD*

SUBJECT: WARN Notice

Pursuant to the Worker Adjustment and Retraining Notification Act, please refer to the attached letter received in this office announcing a permanent closure at **Parkdale Plant 23** in Landis, North Carolina. For NCWorks online planning purposes, the WARN event number is 202000016.

The Division of Workforce Solutions' Dislocated Worker Unit is legislatively charged with handling rapid response for the state of North Carolina.

The notice has been assigned to Russell Doles. Please refer any questions or calls received from Parkdale Plant 23 to Mr. Doles at 919-814-0323.

YF:alh

cc: Elizabeth Crabill
Jenni Harris
Meihui Bodane
KeAnne Hoeg
David Hollars



PARKDALE®

NOTICE

TO: Associates of Parkdale Plant 23
DATE: February 25, 2020
SUBJECT: Plant Closing Notice

We regret to inform you that due to changing business conditions, Parkdale Plant 23 will be permanently closed effective April 24, 2020. It is currently anticipated that all associates will be laid-off during this period.

The purpose of this notice is to provide all affected workers notice of the closing as required by the Workers Adjustment and Retraining Notification Act. Should this closing date be extended, you will be given additional notice.

We regret the closing and its impact on so many people and their families. The plant's operations will be shut down in an orderly manner and existing customer orders will be filled. Towards that end, we ask for your continued good work and good will.

This will be a total cessation of operations. Open positions in other locations are currently limited. We will evaluate our staffing needs according to company policy. The Company will work with the local Employment Security Commission to provide assistance to plant associates in locating other employment.

Should you have questions about this notice, how the plant closing will affect you or other related issues, you should contact your plant Human Resources Office or call Karen Menting, Vice President of Human Resources at (704) 874-5038.

A handwritten signature in black ink, appearing to read 'Karen Menting', is written over the printed name and title in the previous block.